

DRAFT
OPEN SESSION MINUTES
North Carolina State University
Chancellor Search Advisory Committee
Raleigh, North Carolina
October 22, 2024

The North Carolina State University Chancellor Search Advisory Committee met on Tuesday, October 22, 2024 via Zoom.

Members present: Edwin J. Stack, III, Chair
Charles Hall
Peter Hans
Allison Markert
Harold Martin
Herle McGowan*
Wendy Floyd Murphy
David M. Powers
Dewayne Washington

*member joined late

Members absent: Tim Humphrey
Ghazale Johnston
Alex Mitchell
Ed Weisiger, Jr.

Chair Stack called the meeting to order at 11:03 a.m. and a quorum was present.

Chair Stack reminded those in attendance that while the meeting is a public meeting, but it is not a meeting for public comment and only those on the agenda will be permitted to speak. Chair Stack asked if any members of the media were present. None were present. Chair Stack also reminded all members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act and inquired as to whether there were any known conflicts of interest or appearances of conflict with respect to any matters coming before the committee at this meeting.

SEARCH FIRM SELECTION PROCESS

Chair Stack gave a brief overview of the process the Search Advisory Committee used to select a search firm. Based upon search experience, methodology and value, the committee recommended that the search contract be awarded to Parker Executive Search. Chair Stack then turned things over to Laurie Wilder, President of Parker Executive Search, to introduce her team.

INTRODUCTION OF SEARCH FIRM

President of Parker Executive Search, Laurie Wilder, introduced herself, and was joined by other members of the firm's team who also introduced themselves: Porsha Williams, Jacob Anderson and Jack McGrew. Laurie shared that the search firm is based in Atlanta, Georgia and focuses on three core practice areas: education, sports, and academic health sciences.

SEARCH PROCESS AND TIMELINE

Laurie provided an overview of the search process and timeline. She shared their process of building a leadership profile, which will be guided by the data collected at listening sessions and the over 5,000 survey responses from the university community.

Laurie then detailed the expected search timeline. The leadership profile is expected to be compiled by early November, and the Search Advisory Committee will be brought together for review. The firm will begin recruiting in early December with advertising, recruiting based on committee feedback and

nominations and recommendations. In the early part of 2025 the Search Advisory Committee can expect to have access to candidate materials for review, which will also be shared with the Board of Trustees and UNC System President Peter Hans for Board of Governors approval.

STAKEHOLDER FEEDBACK PLAN

Laurie highlighted the stakeholder feedback survey and reviewed the schedule of upcoming listening sessions with the committee.

SEARCH ADVISORY COMMITTEE INPUT

Laurie then invited committee members to share their thoughts on key priorities, points of pride, and desired candidate characteristics. Laurie then turned things back over to Chair Ed Stack.

RECAP NEXT STEPS

Ed Stack thanked Laurie for her introduction and discussion, and provided an overview on the coming weeks for the Search Advisory Committee.

Several more listening sessions are to be held, and Chair Stack emphasized the importance of informing Lindsay Recchie of each member’s planned attendance. The committee will be asked to review a draft of the leadership statement after stakeholder feedback has been incorporated, likely in November. The third Search Advisory Committee meeting would be scheduled mid-November to hear a full summary report of the stakeholder feedback. The committee’s feedback would be used to finalize the leadership statement and inform the candidate review and evaluation criteria.

APPROVAL OF MINUTES

Chair Stack asked for a motion to approve the minutes of the September 10, 2024 meeting of the Search Advisory Committee. Dewayne Washington made the motion and David Powers seconded. Chair Stack called on Lindsay Recchie to record the vote by roll call per the meeting’s virtual format. All members were in favor.

Hall	AYE	Mitchell	ABSENT
Hans	AYE	Murphy	AYE
Humphrey	ABSENT	Powers	AYE
Johnston	ABSENT	Washington	AYE
Markert	AYE	Weisiger Jr.	ABSENT
Martin	AYE	Stack	AYE
McGowan	AYE		

The motion passed.

ADJOURN

With no further business in open session, Chair Stack adjourned the meeting at 12:00 p.m.

Respectfully submitted,

Interim Chief of Staff

Approved:

Chair